



4 November 2024

To: Members of The Paraplegic & Quadriplegic Association of South Australia Ltd (estara)

Please note that, further to the Notice of Annual General Meeting sent to all members on 29 October 2024, estara has two nominations to fill two vacant Board positions as Member-elected Directors. At the meeting to be held on 19 November 2024, members will be asked to consider resolutions to appoint the following nominees:

Mr Tony Vroulis

*Candidate Statement*

I have had the privilege of being on the estara Board over the last five and a half years. During this time, the organisation has grown significantly, handled the Covid-19 pandemic and the associated issues of workforce shortages in a positive way, and incorporated into a Company Limited by Guarantee.

Additionally, in my role as Treasurer, I oversaw the reduction of external debt to nil and provided guidance and insights on ensuring that our investment portfolio was structured for the needs of the organisation.

Faced with industry wide challenges in the short to medium term, I believe estara will benefit for me to continue as a Director of the Board due to my intimate knowledge of the business and the people whom it employs.

Mr Craig Clarke

*Candidate Statement*

Craig is a tetraplegic (quadriplegic) who has consistently shown the capacity and ability to be a highly effective Director (and professional within the field of law) and who has developed significant associated skills throughout his career. Craig has the ability to significantly impact and influence the impact of not-for-profit and profit-for purpose entities and to add value to any Board on which he may serve.

Craig has served as a Board Director of the Paraplegic & Quadriplegic Association of South Australia Ltd (PQSA) for over 20 years, 7 of which were as Board Chair and whilst maintaining his professional legal career. Throughout his tenure, Craig has overseen significant advances in our operations, corporate governance and strategic development.

The achievement of CLG status, which was endorsed by our members in 2020, was a process that was championed by Craig to ensure our legal status and governance framework is reflective of the size and scope of our disability service provision and advocacy and support across South Australia and at national level.

Craig's lived experience with a significant physical disability has allowed him to provide insight and knowledge which is rare within Boards. Whilst his governance skills have developed significantly over many years, he has also completed the Company Director's course, regarded by many as essential to ensure contemporary Best Practice in Governance; Craig's professional development is consistent with the intent of the Department of Social Services to have more effective and inclusive Boards.

Adelaide • Berri • Kadina • Mount Gambier • Port Lincoln • Port Pirie

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